

STRATEGIC PLAN FOR FOSTER GLOBAL COLLABORATIONS (2023-2028)

Objective: Foster global collaborations, resulting in MOUs with universities and the pharmaceutical industry, conducting certificate programs, and ensuring technology transfer.

ACADEMIC YEAR 2023-2024 (YEAR 1)

“Initial Outreach & Foundation Building”

Actions:

1. **Research and Identification:** Identify potential universities (both international and state) and pharmaceutical companies that align with the college's vision and strengths.
2. **Initial Outreach:** Start communication through formal letters, emails, and virtual meetings.
3. **Form an International Relations Cell (IRC):** This team will be responsible for fostering and maintaining international ties.
4. **Faculty Training:** Equip faculty with the necessary skills to communicate and collaborate internationally.
5. **Initial Certificate Program:** Launch a pilot certificate program with a domestic pharmaceutical company to test and refine the process.

Measurable Outcomes:

- 50+ potential collaborators identified.
- Communication initiated with 25% of the identified entities.
- Formation and full operationalization of the IRC.
- 50% of faculty trained in international collaboration best practices.
- 1 certificate program initiated.

ACADEMIC YEAR 2024-2025 (YEAR 2)

“Deepening Relationships & Signing Initial MOUs”

Actions:

1. **Delegation Visits:** Organize visits to potential international universities and host delegations from those universities.
2. **Drafting MOU Proposals:** Create standard templates for MOUs to speed up the collaboration process.
3. **Industry Outreach:** Conduct seminars and workshops, inviting pharmaceutical industry professionals.
4. **Scout for Technology Transfer Opportunities:** Highlight the research capabilities and projects of the institution.
5. **Expand Certificate Programs:** Based on the pilot's feedback, refine and launch more programs.

Measurable Outcomes:

- 5 international and 3 state university visits completed.
- 2 MOUs signed with international universities, 3 with state universities, and 2 with pharmaceutical companies.
- 2 certificate programs in progress.
- 1 potential technology transfer identified.

ACADEMIC YEAR 2025-2026 (YEAR 3)

“Strengthening Collaborative Activities & Research”

Actions:

1. **Student Exchange Programs:** Initiate talks on student exchange programs with MOU-signed universities.
2. **Joint Research Initiatives:** Propose collaborative research projects with partnered institutions.
3. **Industry-Campus Interface:** Regularly invite industry experts for guest lectures, internships, and live project opportunities.
4. **Promotion of Technology:** Showcase the institution's innovative projects at international conferences.
5. **Advanced Certificate Programs:** Introduce advanced modules in collaboration with industry partners.

Measurable Outcomes:

- 1 student exchange program initiated.
- 2 joint research projects in progress.
- 3 additional MOUs signed (across universities and industries).
- 4 certificate programs running.
- 1 technology transfer completed.

ACADEMIC YEAR 2026-2027 (YEAR 4)
“Consolidation of Collaborations & Diversification”

Actions:

1. **Faculty Exchange Programs:** Start faculty exchange initiatives with international partners.
2. **Industry-Academia Conclaves:** Host industry-academia events to foster deeper connections.
3. **Tech Transfer Promotion:** Regularly showcase tech transfer capabilities at various forums.
4. **Diversify Certificate Programs:** Introduce interdisciplinary programs bridging pharmacy and other fields like business, IT, etc.
5. **Collaborative Publications:** Promote joint research publications with partner universities.

Measurable Outcomes:

- 2 faculty exchange programs initiated.
- 2 industry-academia conclaves hosted.
- 6 cumulative MOUs with international universities, 7 with state universities, and 7 with the pharmaceutical industry.
- 7 certificate programs ongoing.
- 1 additional technology transfer completed.

ACADEMIC YEAR 2027-2028 (YEAR 5)

“Achieving Targets & Future Planning”

Actions:

1. **Review & Renew MOUs:** Assess the impact of current MOUs and decide on renewals or expansions.
2. **Global Forums:** Participate actively in global forums, seminars, and conferences.
3. **Enhance Certificate Programs:** Review feedback and make necessary revisions to the certificate programs.
4. **Showcase Successful Tech Transfers:** Highlight the successes and innovations resulting from tech transfers.
5. **Plan for Next 5 Years:** Draft a new strategic plan, including new targets and collaborations.

Measurable Outcomes:

- 5 MOUs with international universities, 10 with state universities, and 10 with the pharmaceutical industry finalized.
- 10 certificate programs established and running.
- 2 cumulative technology transfers from the institution.
- Participation in 5+ international forums.
- A new strategic plan drafted for the next 5 years.